



## HUMAN RESOURCES COMMITTEE AGENDA

Date Issued: April 11, 2014

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System will meet on **Friday, April 18, 2014** at the hour of **8:00 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

- |  | <u><b>Time/Presenter</b></u><br>(times are approximate) |
|--|---|
| <b>I. Attendance/Call to Order</b>   | <b>8:00/Chairman Wiese</b>                              |
| <b>II. Public Speakers</b>   | <b>8:00-8:05</b>  |
| <b>III. **Report from Chief of Human Resources</b>   | <b>8:05-8:10/Gladys Lopez</b>                           |
| <b>IV. Action Items</b>  |   |
| <b>A. Minutes of the Human Resources Committee Meeting of March 21, 2014</b>   | <b>8:10-8:15/Chairman Wiese</b>                         |
| <b>B. **Proposed Collective Bargaining Agreements, for the period of November 1, 2008 through December 31, 2012:</b> | <b>8:15-8:20/Kevin Frey</b>                             |
| i. SEIU Local 73 – representing Health Care Professionals  |   |
| ii. SEIU Local 73 – representing Hospital Technicians  |   |
| iii. SEIU Local 73 – representing Service and Maintenance Employees at Oak Forest Health Center                      |   |
| iv. SEIU Local 73 – representing Hospital Technologists  |   |
| v. SEIU Local 73 – representing John H. Stroger, Jr. Hospital / Cermak Health Services Service Employees             |   |
| <b>C. Any items listed under Sections IV and V</b>   |   |
| <b>V. Closed Session Items</b>   | <b>8:20-8:40</b>  |
| <b>A. **Report from Chief of Human Resources</b>   |   |
| <b>B. **Proposed Collective Bargaining Agreements</b>  |   |
| <b>C. Discussion of personnel matters</b>  |   |
| <b>D. Update on labor negotiations</b>   |   |
| <b>E. Discussion of litigation matters</b>   |   |

### Closed Session

Motion to recess the regular meeting and convene into closed session, pursuant to the following exceptions to the Open Meetings Act:

**5 ILCS 120/2(c)(1)**, regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

\*\* Also included as a potential Closed Session Item/Discussion under Section V.

**V. Closed Session Items (continued)**

**5 ILCS 120/2(c)(2)**, regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

**5 ILCS 120/2(c)(11)**, regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

**VI. Adjourn**

Committee Members:

Chairman: Wiese

Members: Board Chairman Carvalho (Ex-Officio) and Directors Ramirez and Velasquez